



**Draft Programme\***  
**IV International Forum**  
**“EXPLORATION, PRODUCTION, PROCESSING 2016”**  
**November 9-11, 2016, Moscow, Russia**

**The First day**  
**November 9, 2016**

<b>The First day</b> <b>November 9, 2016</b>	
<b>10:00–12:30</b>	<p><b>PLENARY</b></p> <p><b>"GLOBAL ENERGY MARKET AND REGIONAL INTEGRATION PROCESSES"</b></p> <p><b>Items for discussion:</b></p> <ul style="list-style-type: none"> <li>• Creating the united energy market for the Eurasian Economic Community (EAEC): problems and prospects;</li> <li>• Integration processes and the future of the EAEC - EU Energy Dialogue;</li> <li>• Potential of mutually beneficial cooperation between EAEC and the Asia-Pacific Region;</li> </ul> <p><b>Moderator:</b></p> <ul style="list-style-type: none"> <li>• <b>Dr. Vladimir Feigin</b>, President of the Institute for Energy and Finance;</li> </ul> <p><b>Key speakers:</b></p> <ul style="list-style-type: none"> <li>• <b>Mr. Alexander Novak</b>, Minister of Energy, Russia;</li> <li>• <b>Dr Xiansheng Sun</b>, Secretary General, International Energy Forum (IEF);</li> <li>• <b>Mr. Adamkul Zhunusov</b>, Minister of Energy and Infrastructure of the Eurasian Economic Commission;</li> <li>• <b>Dr. Urban Rusnák</b>, Secretary General of the Energy Charter Secretariat;</li> <li>• <b>Mr. Pavel Zavalny</b>, Chairman of the State Duma Committee of Energy of Russia, President of the Russian Gas Society;</li> <li>• <b>Mr. Kanat Bozumbaev</b>, Minister of Energy of the Republic of Kazakhstan;</li> <li>• <b>Mr. Majid Bizmark</b>, General Director of International Affairs, Environment and Sustainable Development, Ministry of Foreign Affairs, Iran;</li> <li>• <b>Dr. Hojatollah Ghanimi Fard</b>, Head, Petroleum Studies Department, OPEC;</li> <li>• <b>Mr. Duarte Figueira</b>, Head of Europe, Middle East, Africa and Latin America Division, Office of Global Energy Policy GEP, International Energy Agency;</li> <li>• Q&amp;A.</li> </ul>
<b>12:30–13:00</b>	<b>Press-briefing</b>
<b>14:00–16:30</b>	<p><b>2<sup>nd</sup> International Conference</b></p> <p><b>"SCENARIO, FORECASTS AND STATISTICS FOR THE GLOBAL AND REGIONAL ENERGY DEVELOPMENT"</b></p> <ul style="list-style-type: none"> <li>• <b>Dr. Vladimir Feigin</b>, President of the Institute for Energy and Finance;</li> <li>• <b>Dr. Pavel Kabat</b>, Director General, Institute for Applied Systems Analysis (IIASA);</li> <li>• <b>Mr. Christof Van Agt</b>, Senior Energy Analyst, IEF;</li> <li>• <b>Dr. Roberto Aguilera</b>, Research Analyst, Energy Studies Department OPEC;</li> <li>• Representatives of Russian and international companies and organizations;</li> <li>• Q&amp;A.</li> </ul>

<b>14:00 - 16:30</b>	<p style="text-align: center;"><b>Round table</b></p> <p style="text-align: center;"><b>“GAS MOTORFUEL AND OTHER GAS MONETISATION OPPORTUNITIES”</b></p> <p><b>Items for discussion:</b></p> <ul style="list-style-type: none"> <li>• Role of the state in the gas-motor fuel market development.</li> <li>• International experience of the gas-engine vehicles renewal.</li> <li>• Gas-motor fuel as a competitive element of the Russian car industry: a dream or reality?</li> <li>• Problems and prospects for the transfer of commercial and passenger vehicles to NGV.</li> <li>• Development of gas fueling infrastructure.</li> <li>• Renewal of NGV vehicles.</li> <li>• Export-oriented projects of Russian companies.</li> </ul> <p><b>Key presentation: Mr. Pavel Zavalny</b>, Chairman of the State Duma Committee of Energy of Russia, Pres-ident of the Russian Gas Society;</p> <p><b>Moderator: Mr. Maxim Lobanov</b>, Deputy Director, Department of oil and gas processing, Ministry of Energy, Russia;</p> <p><b>Speakers:</b></p> <ul style="list-style-type: none"> <li>• <b>Mr. Maxim Lobanov</b>, Deputy Director, Department of oil and gas processing, Ministry of Energy, Russia;</li> <li>• <b>Mr. Sirous Vatankhah</b>, Head of Energy Technologies Department, CITC, Presidency of Iran;</li> <li>• <b>Mr. Evgeny Mikhailov</b>, Director General of the State Unitary Enterprise "Mos-gortrans";</li> <li>• <b>Mr. Lennart Pilskog</b>, Vice President, NGV Global;</li> <li>• <b>Mr. Mikhail Likhachev</b>, Director General of "Gasprom gas-engine fuel";</li> <li>• <b>Mr. Eugeny Pronin</b>, Director of NGV technology and diversification, KAMAZ;</li> <li>• <b>Ms. Cecilia Park</b>, President of Green Energy, Inc. (Korea);</li> <li>• <b>Mr. Pavel Prokhorov</b>, Executive Director, Union of the NGV Industry Enterprises;</li> <li>• Questions and answers.</li> </ul>
<b>10:00 - 18:00</b>	<p style="text-align: center;"><b>JODI Training Workshop for CIS Region and South Eastern Europe</b>  <i>(by the special program for the limited composition of the participants)</i></p>
<b>17:00</b>	<b>Reception</b>
<b>The Second day          November 10, 2016</b>	
<b>10:00 - 12:00</b>	<p style="text-align: center;"><b>RUSSIAN-IRANIAN ENERGY FORUM</b></p> <p style="text-align: center;"><b>Plenary session</b></p> <p style="text-align: center;"><b>"RUSSIA AND IRAN: TOWARDS SUSTAINABLE DEVELOPMENT OF THE          WORLD ENERGY"</b></p> <p><b>Items for discussion:</b></p> <ul style="list-style-type: none"> <li>• Eurasian Economic Commission and Iran: perspective for energy partnership.</li> <li>• Role of the Caspian region in ensuring international energy security.</li> <li>• Cooperation between Russia and Iran within the frameworks of international organizations and at the international markets.</li> <li>• Prospects of the Russia-Iran cooperation in power generation;</li> </ul>

	<p><b>Greeting from Dr. Sorena Sattari</b>, Vice President for Science and Technology of the Islamic Republic of Iran (presented by <b>Mr. Sirous Vatankhah</b>, Head of Energy Technologies Department, CITC);</p> <p><b>Special guest: HE Mehdi Sanai</b>, Ambassador of the Islamic Republic of Iran to the Russian Federation;</p> <p><b>Keynote speakers:</b></p> <ul style="list-style-type: none"> <li>• <b>Mr. Kirill Molodtsov</b>, Deputy Minister of Energy of the Russian Federation;</li> <li>• <b>Mr. Ali Kardor</b>, Deputy Oil Minister of the Islamic Republic of Iran, CEO of National Iranian Oil Company and Vice-chairman of the Board, (NIOC);</li> <li>• <b>Mr. Georgy Kalamanov</b>, Deputy Minister of Industry and Trade of the Russian Federation;</li> <li>• <b>Mr. Sirous Vatankhah</b>, Head of Energy Technologies Department, CITC, Presidency of Iran;</li> <li>• <b>Mr. Majid Bizmark</b>, General Director of International Affairs, Environment and Sustainable Development of I.R.Iran Ministry of Foreign Affairs;</li> <li>• <b>Mr. Sergey Kolobanov</b>, Acting Director of the Energy Department, Eurasian Economic Commission;</li> <li>• <b>Mr. Egor Grinkevich</b>, Deputy Head of the Department for Power Engineering Development, Ministry of Energy of Russia;</li> <li>• Questions and answers;</li> </ul>
<b>12:00 - 13:00</b>	<b>Press conference</b>
<b>14:00 - 16:00</b>	<p style="text-align: center;"><b>Round table</b></p> <p><b>"Perspective for the development of Russian-Iranian cooperation in the oil and gas sector"</b></p> <p><b>Items for discussion:</b></p> <ul style="list-style-type: none"> <li>• Joint participation in the exploration and development of oil and gas fields at the territory of Iran;</li> <li>• Supplies of equipment and exchange of technology for the oil and gas industry;</li> <li>• Enhanced cooperation in petrochemical industry;</li> </ul> <p><b>Speakers:</b></p> <ul style="list-style-type: none"> <li>• <b>Mr. Talyt Aliyev</b>, Deputy Director of the International Cooperation Department of the Ministry of Energy of Russia;</li> <li>• <b>Mr. Javad Keypour</b>, Natural Gas Specialist, Center for Innovation and Technology Cooperation (CITC);</li> <li>• <b>Mr. Mikhail Ivanov</b>, Director of the Department for metallurgy, heavy machine-building Ministry of Industry and Trade Ministry of Russia;</li> <li>• <b>Mr. Aleksandr Sharov</b>, General Director of "Neftekhimtrans";</li> <li>• <b>Ms. Margarita Nikitina</b>, Head of Department, "Giprogezoochistka";</li> <li>• Representatives of JSC "Gazprom", JSC "Novatek", JSC "Zarubezhneft", JSC "LUKOIL", JSC "Gazprom Neft", JSC "Tatneft", LLC "Gazprom Gas-Engine Fuel", JSC "Group HMS", JSC "OMZ", Chemtrans, Ltd., Iranian Offshore Engineering and Construction Company (IOEC), Iranian Central Oil Fields Company (ICOFC), and the other Russian, Iranian and international companies and organizations.</li> <li>• Questions and answers.</li> </ul>

16:00-18:00	<b>Business negotiations between the Russian and Iranian companies</b>
10:00 - 18:00	<b>JODI Training Workshop for CIS Region and South Eastern Europe</b> <i>(by the special program for the limited composition of the participants)</i>
<b>The Third day November, 11, 2016</b>	
10:00-18:00	<b>THE SECOND INTERNATIONAL HR-CONGRESS "EFFECTIVE HR-MANAGER - EFFICIENT RISK MANAGEMENT"</b> <i>(according to the special programme)</i>
10:00-11:00	<p style="text-align: center;"><b>Panel Discussion "Developing the System of Professional Qualifications for the Russian Oil and Gas Industry"</b></p> <p><b>Items for discussion:</b></p> <ul style="list-style-type: none"> <li>• The role of HR service as the center of management changes in conditions of increased risk in the petroleum industry;</li> <li>• Competency Model as HR management tool;</li> <li>• Training: incentive mechanisms - view of enterprises and employees.</li> </ul> <p><b>Moderator: Fedor Prokopov</b>, Vice-president of the Russian Union of Industrialists and Entrepreneurs;</p> <p><b>Special Guest: Mr. Fuad A. Al-Zayer</b>, Global Coordinator Energy Data Transparency – JODI, International Energy Forum;</p> <p><b>Speakers:</b></p> <ul style="list-style-type: none"> <li>• <b>Mr. Vladimir Smirnov</b>, Director of the Department for Public Service and Mobilization preparation, Ministry of Energy of Russia;</li> <li>• <b>Mr. Greg Vines</b>, Deputy Director-General for Management &amp; Reform, International Labour Organization, (ILO);</li> <li>• <b>Mr. Anatoly Moskalenko</b>, Vice President for Human Resources and Security, LUKOIL;</li> <li>• <b>Mr. Viktor Martynov</b>, Rector of Gubkin Russian State Oil&amp;Gas University;</li> <li>• <b>Ms. Svetlana Epikhina</b>, a member of the Council for Vocational Qualifications in the field of personnel management;</li> <li>• Q&amp;A.</li> </ul>
11:00-12:00	<p style="text-align: center;"><b>Round table "International practice of developing professional qualifications and crisis management"</b></p> <p><b>Moderator: Mr. Alexander Shagov</b>, Deputy Head of Department, Gazprom;</p> <p><b>Items for discussion:</b></p> <ul style="list-style-type: none"> <li>• Recruitments for creating a comprehensive risk management system at the oil and gas industry's enterprises;</li> <li>• Planning and organization of the company's valuation;</li> <li>• Staff training and development;</li> </ul> <p>With participation of representatives of «Schlumberger», «Halliburton», «Baker Hughes»,</p>

	«Weatherford», etc.
	Lunch break and Networking
<b>13:00-14:30</b>	<p style="text-align: center;"><b>Round table</b> <b>"Staff import substitution in the energy sector"</b></p> <p><b>Moderator: Mr. Yuri Pihtovnikov</b>, Head of the Department for organizational development and career management, LUKOIL, Russia.</p> <p><b>Special guest: Mr. Yuichiro Torikata</b>, Energy Analyst, IEF;</p> <p><b>Items for discussion:</b></p> <ul style="list-style-type: none"> <li>• The employer and secondary vocational education, higher education: problems and prospects;</li> <li>• Public-private partnership in the field of vocational training as a factor of growth of labor productivity, quality and safety.</li> <li>• Introduction of professional standards in the oil&amp;gas industry.</li> </ul> <p><b>Key speakers:</b></p> <ul style="list-style-type: none"> <li>• <b>Mr. Alexander Shagov</b>, Deputy Head of Department, Gazprom;</li> <li>• <b>Mr. Oleg Novoselov</b>, Rector of the Tyumen State Oil and Gas University;</li> <li>• Representatives of the Russian and International organizations.</li> </ul>
<b>14:30-16:00</b>	<p style="text-align: center;"><b>Round table</b> <b>"Innovation in personnel management: employee engagement issues and risk management at the implementation of new technologies"</b></p> <p><b>Moderator: Svetlana Epikhina</b>, a member of the Council for Vocational Qualifications in the field of personnel management;</p> <ul style="list-style-type: none"> <li>• The rate of changing processes and technologies in today's companies: risks of informational processes and management methods. Collaboration HR and PR services.</li> <li>• Speed of personnel adaptation to changes at the implementation of new standards and technologies. How HR service becomes the leader of the transformations in the information professional field.</li> <li>• What is to be considered as innovations in the field of personnel management: awareness, engagement, game technics, portfolio - fashionable trends or new reality?</li> </ul>
<b>16:15-18:00</b>	<p style="text-align: center;"><b>Seminar "Changes in the labor legislation. The order of application of the new standards, practical examples"</b></p> <p><b>Moderator: Ms. Valentina Mitrofanova</b>, Vice-President and the Head of the Working group for professional standards of the Council for professional qualifications of the National Council of Human Resource Management under the President of Russia, Founder and leader of the group of companies IPK Group, Russia;</p> <ul style="list-style-type: none"> <li>• Amendments adopted to the labor legislation and the planned changes.</li> <li>• The order of introduction of professional standards in the energy industry.</li> <li>• Changes in legislation for work in hazardous working conditions.</li> <li>• Practical issues on the special assessment of working conditions.</li> </ul>
<b>10:00-18:00</b>	<b>JODI Training Workshop for CIS Region and South Eastern Europe</b>



Международный форум  
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*(by the special program for the limited composition of the participants)*

**\*- The Draft Programme could be changed**